

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5)	6. Date Exercisable and Expiration Date (Month/Day/ Year)	7. Title and Amount of Underlying Securities (Instr. 3 & 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported	10. Ownership Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
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				Code	V	(A)	(D)	Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Employee Stock Option (Right to Buy)	\$21.37							(1)	01/02/11	Common Stock	40,000		40,000	D	
Employee Stock Option (Right to Buy)	\$10.00	12/31/02		M			6,000	(2)	05/08/10	Common Stock				D	
Employee Stock Option (Right to Buy)	\$10.00	01/02/03		M			6,100	(2)	05/08/10	Common Stock	601,400		601,400	D	
Employee Stock Option (Right to Buy)(5)	\$30.69							(3)	02/28/12	Common Stock	40,000		40,000	D	
Employee Stock Option (Right to Buy)	\$13.87							(4)	10/16/12	Common Stock	70,000		70,000	D	

Explanation of Responses:

- (1) This option vests as follows: 833 shares each month beginning on 02/02/02 until 01/02/05.
- (2) This option vests as follows: 12,667 shares each month beginning on 01/26/02 until 04/26/05.
- (3) This option vests as follows: 10,000 shares on 02/03/03; 8,333 shares on 12/03/03; and 833 shares each month beginning 01/03/04 until 02/03/06.
- (4) This option vests as follows: 70,000 shares on 10/16/2007.
- (5) This option was inadvertently omitted from the Form 4 filing dated 12/31/02. All filings prior to the 12/31/02 Form 4 filing are correct and report this option grant.

By: /s/ **George Hervey**

January 6, 2003

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.